## **Action Plan Themes**

Theme	Lead Officer
Customer Contact	Customer Services Manager
Online presence, ICT Systems and self-service machines	Marketing and Engagement Manager
Signage and Displays	(External signs), Group Manager, Business Support, Communities
	Directorate, (Internal signs), Customer Services Manager
Grant Applications, Procurement and Policy Development (non HR)	Group Manager, Business Support, Communities Directorate
Compliance Document and Complaints Procedure	Equalities Officer
Human Resources and Employee Relations	Head of Human Resources and Organisational Development.